



EDUCATION . . .
Road To Success

**HANCOCK PLACE
SCHOOL DISTRICT**

SALARY SCHEDULE 2010-2011

Step	B.A.	M.A.	M.A.+30	M.A.+45	Doctorate
1	32,350.00 1.00	35,585.00 1.10	38,173.00 1.18	41,408.00 1.28	
2	33,644.00 1.04	37,202.50 1.15	39,790.50 1.23	43,025.50 1.33	
3	34,938.00 1.08	38,820.00 1.20	41,408.00 1.28	44,643.00 1.38	
4	36,232.00 1.12	40,437.50 1.25	43,025.50 1.33	46,584.00 1.44	
5	37,526.00 1.16	42,055.00 1.30	44,643.00 1.38	48,525.00 1.50	
6	39,143.50 1.21	43,996.00 1.36	46,584.00 1.44	50,466.00 1.56	
7	40,761.00 1.26	45,937.00 1.42	48,525.00 1.50	52,407.00 1.62	
8	42,378.50 1.31	47,878.00 1.48	50,466.00 1.56	54,348.00 1.68	
9	43,996.00 1.36	49,819.00 1.54	52,407.00 1.62	56,612.50 1.75	
10	45,613.50 1.41	51,760.00 1.60	54,348.00 1.68	58,877.00 1.82	
11	47,554.50 1.47	54,024.50 1.67	56,612.50 1.75	61,141.50 1.89	
12	49,495.50 1.53	56,289.00 1.74	58,877.00 1.82	63,406.00 1.96	
13	51,436.50 1.59	58,553.50 1.81	61,141.50 1.89	65,670.50 2.03	
14		60,818.00 1.88	63,406.00 1.96	67,935.00 2.10	
15		63,082.50 1.95	65,670.50 2.03	70,199.50 2.17	73,111.00 2.26
16		65,347.00 2.02	67,935.00 2.10	72,464.00 2.24	75,375.50 2.33
17			70,199.50 2.17	74,728.50 2.31	77,963.50 2.41
18			72,464.00 2.24	76,993.00 2.38	80,875.00 2.50



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Step	B.A.	M.A.	M.A.+30	M.A.+45	Doctorate
19		65,847.00	72,964.00	77,493.00	81,375.00
		2.02 +500	2.24 +500	2.38 +500	2.50 +500
20		66,347.00	73,464.00	77,993.00	81,875.00
21		66,847.00	73,964.00	78,493.00	82,375.00
22		67,347.00	74,464.00	78,993.00	82,875.00
23 - 30			74,728.50	79,257.50	82,492.50
			2.31	2.45	2.55

** No one can advance more than one step vertically and one column horizontally per school year in accordance with Board Policy GCBA-R.

Beginning with the 2007-2008 school year, any teacher receiving National Board Certification will earn an additional \$2,500 each school year.

and Doctorate levels receive an additional \$500 longevity
Doctorate levels receive an additional \$500 longevity stipend through Step 22.

	<u>MA</u>	<u>MA+30</u>	<u>MA+45</u>	<u>Doctorate</u>
19	65,847.00	72,964.00	77,493.00	81,375.00
20	66,347.00	73,464.00	77,993.00	81,875.00
21	66,847.00	73,964.00	78,493.00	82,375.00
22	67,347.00	74,464.00	78,993.00	82,875.00

Beginning with Step 23, the proration factor for MA+30 increases from 2.24 to 2.31; MA+45 increases from 2.38 to 2.45; and Doctorate increased from 2.50 to 2.55.

Entering the 2010-2011 school year, the top salaries are:

BA	\$51,437
MA	\$65,347
MA+30	\$74,729
MA+45	\$79,258
Doctorate	\$82,493